

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, April 3, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:00 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, KAHWAJIAN, MARTINEZ

COMMISSIONER ABSENT: FOX

Minutes of the meeting of Wednesday, March 27, 2013, for approval

APPROVED.

Consideration of Consent Calendar

APPROVED.

Unfinished Business

1. *Petition of **RUBEN CAUDILLO** for a hearing on his **discharge**, effective November 9, 2011, from the position of Assistant Arboretum Gardener, Department of Parks and Recreation, **Case No. 11-362.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.

Unfinished Business (continued)

2. *Petition of **SILVIA FELIX** for a hearing on her ten (10) day **suspension**, effective April 9, 2012, from the position of Licensed Vocational Nurse I, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 12-114.***
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

3. *Petition of **OLIVIA MORENO** for a hearing on her thirty (30) day **suspension**, effective February 14, 2011, from the position of Senior Real Property Agent, Department of Public Works, **Case No. 11-045.***
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KLEPA, TO REDUCE THE SUSPENSION TO FIFTEEN (15) DAYS. THE DEPARTMENT FAILED TO SUPPORT ITS ALLEGATIONS AND LEVEL OF DISCIPLINE AS ALLEGED IN THE DISCIPLINE LETTER.

4. *Petition of **DAVID W. YAGER** for a hearing on his ten (10) calendar days (64 working hours) **suspension**, effective January 31, 2011, from the position of Public Works Crew Leader, Department of Public Works, **Case No. 11-037.***
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, BUT REJECTED THE RECOMMENDATION AND IMPOSED A FIVE (5) DAY SUSPENSION AND STRUCK CONCLUSION OF LAW 12.

5. *Petition of **VANDY WONGSAVANH** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator II, **Case No. 12-339.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

6. *Petition of **GAYANE SHIRVANYAN** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective November 16, 2012, from the position of Registered Nurse I, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 13-012.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.
7. *Petition of **NAN ALLISON** for a hearing on her **discharge**, effective January 8, 2013, from the position of Intermediate Typist Clerk, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 13-029.***
HEARING GRANTED ON THE APPROPRIATENESS OF DISCIPLINE ONLY – HEARING OFFICER TO BE ASSIGNED.
8. *Amended petition of **ANDREA L. NAVARRO** for a hearing on her three (3) day **suspension**, effective June 12, 2012, from the position of Intermediate Typist Clerk, Department of Health Services, High Desert Health System, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-340.***
DENIED.
9. *Petition of **CASSANDRA LO** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** received in the examination for Departmental Civil Service Representative, **Case No. 13-015.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
10. *Petition of **LO NGUYEN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Fiscal Officer I, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-013.***
HEARING DENIED. COMMISSIONER FELTON DISSENTED.
11. *Petition of **AMANY ANIS** for a hearing on her **non-appointment** to the position of Management Assistant, Department of Public Works, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-014.***
HEARING DENIED.

Miscellaneous

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
RODNEY COLLINS, DEPARTMENT OF HUMAN RESOURCES, INTRODUCED NEW ADVOCATE ALEXANDER MOHAJER AND NEW HUMAN RESOURCES INTERN JENNIFER WASHINGTON.

ADJOURNED TO CLOSED SESSION AT 11:40 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

13. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective July 2, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-189**.*
REMANDED THE REPORT TO THE HEARING OFFICER.

14. *Petitioner's request for a hearing on his **discharge**, effective November 15, 2011, from the position of Detention Services Officer, Probation Department, **Case No. 11-368**.*
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO NOT SUSTAIN THE DEPARTMENT. THE DEPARTMENT DID NOT MEET ITS BURDEN OF PROOF OF THE ISSUES CHARGED IN THE LETTER OF IMPOSITION.

15. *Petitioner's request for a hearing on his **discharge**, effective December 15, 2009, from the position of Deputy Probation Officer I, Probation Department, **Case No. 09-1528**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

16. *Amended petitioner's request for a hearing on her **discharge**, effective July 31, 2012, from the position of Sheriff's Station Clerk I, Sheriff's Department, **Case No. 12-278**.*
DENIED.

CLOSED SESSION (continued)

Unfinished Business

17. *Amended petitioner's request for a hearing on her **discharge**, effective August 27, 2012, from the position of Intermediate Clerk, Sheriff's Department, **Case No. 12-321**.*
DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:08 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:09 P.M.

Legal Advisor:
Lester J. Tolnai

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON APRIL 10, 2013



Head Civil Service Commission:
Steve Cheng